

Written statement of a non-key decision
Cabinet member corporate strategy and budget

Title	Transformation Strategy
Decision maker	<p>Cabinet member corporate strategy and budget</p> <p>Information about cabinet, including the names and contact details of the cabinet members, can be found here:</p> <p>http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251</p>
Date of decision	3 April 2025
Report exemption class	Open
Purpose	To approve for implementation Herefordshire Council's Transformation Strategy 2025-2028.
Decision	<p>That:</p> <p>a) The content of the report is noted; and</p> <p>b) The strategy, and associated transformation programme be approved for implementation. Implementation of the strategy and transformation programme will be overseen by the Strategic Transformation Board, and the Director of Strategy and Transformation. Operationally the work will be delivered through themed delivery groups</p>
Reason for the decision	<p>As set out in the report. Documents relating to this decision are available at</p> <p>http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?Id=50048711</p>
Options considered	<p>The strategy is not approved. This is not recommended as transformation is essential to enabling the council to become an organisation fit for the future. Ongoing transformation activity is also critical to supporting the council to maintain its strong financial position and ongoing service sustainability. Transformation is a key priority, and consistent theme, in the Herefordshire Council Plan 2024-2028.</p>
Declarations of interest (see below)	
Call-in expiry date (decisions are not subject to call-in)	9 April 2025

where special urgency provisions apply)	
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<p>Councillor:</p> <p>Cabinet member corporate strategy and budget and Leader of the Council (Councillor Jonathan Lester)</p>	<p>Date 3 April 2025</p>
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- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;

and

- in respect of any declared conflict of interest, a note of dispensation granted.